

This order is issued regarding constituting of the Internal Committee (IC) to deal with complaints of sexual harassment of women at workplace in compliance to the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013 for PGIL head office.

Whereas sub section (1) of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013 requires every employer to constitute a committee known as the Internal Committee.

Whereas sub section (4) of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013 provides that the Presiding Officer and every member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination.

Accordingly, the said Internal Committee has been constituted as under:

List of Internal Committee for Pearl Global Industries Limited –

Sl. No	Name	POSH Internal Complain Committee
1	Ms Shilpa Saraf	Presiding Officer
2	Ms Shipra Narula	Member
2	Ms Sneha Mahendru	Member
3	Mr Shishir Gahoi	Member
4	Mr Dushyant Singh	Member
5	Ms Shveta Behal	Member
6	Ms Sonali Mangal	External Member – POSHCA

Mr Pallab Banerjee  
Managing Director  
(Pearl Global Industries Limited)

Date: 9<sup>th</sup> February 2026

# PEARL GLÖBAL

Exceeding Expectations... Always

Prevention of Sexual Harassment at Workplace

Internal Complaints Committee (ICC)

## External Member

**Sonali Mangal**

NGO Member (POSHCA)

M: 9990906123

sonali.mangal@poshca.in

## Member

**Shipra Narula**

SVP-Key Accounts

M: 9811403142

shipra.narula@pearlglobal.com

## Presiding officer

**Shilpa Saraf**

Company Secretary

M: 8826344880

Shilpa.saraf@pearlglobal.com

## Member

**Shveta Behal**

DMM-Merchandising

M: 9818500507

shveta.behal@pearlglobal.com



## Member

**Sneha Mahendru**

VP- Design & Marketing

M: 9582060966

sneha.mahendru@pearlglobal.com

## Member

**Dushyant Singh**

AVP- Compliance

M: 9911733193

dushyant.singh@pearlglobal.com

## Member

**Shishir Gahoi**

AVP- Finance & Accounts

M: 99854 50022

shishir.gahoi@pearlglobal.com