

PGIL/SE/2025-26/10

Date: May 20, 2025

THE GENERAL MANAGER,
DEPARTMENT OF CORPORATE SERVICES -
CRD
BSE LIMITED
1ST FLOOR, NEW TRADING RING
ROTUNDA BUILDING, P. J. TOWERS
DALAL STREET, FORT,
MUMBAI – 400 001

THE GENERAL MANAGER,
LISTING DEPARTMENT
NATIONAL STOCK EXCHANGE OF INDIA LTD.
“EXCHANGE PLAZA”, PLOT NO. C- 1,
G- BLOCK, BANDRA - KURLA COMPLEX,
BANDRA (E),
MUMBAI - 400 051

Reg: Scrip Code: BSE-532808;

NSE - PGIL

Sub: Outcome of Board Meeting held on May 20, 2025

Dear Sir/Madam,

We would like to inform that the Board of Directors of the Company at its Meeting held today, May 20, 2025, have *inter-alia*, considered and approved the following:

- Interim dividend:
 - Approved second interim dividend of Rs.6.50/- per equity share i.e. 130% on face value of Rs. 5/- each for the financial year 2024-25. Such Dividend will be paid within 30 days from the date of declaration to those Members entitled thereto.
 - Record Date is fixed on Monday, May 26, 2025, for the purpose of determining entitlement of the Members for such Interim Dividend.
 - Shifting of registered office of the Company from the State of Delhi to the State of Haryana, subject to approval by the Members of the Company at the ensuing Annual General Meeting (AGM).
 - Appointment of M/s RSM & Co., a peer reviewed firm of Practicing Company Secretaries, as the Secretarial Auditor of the Company for first term of 5 (Five) consecutive years, i.e. from April 1, 2025, to March 31, 2030, subject to approval by the Members of the Company at the ensuing AGM.
- Requisite details as per SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (“SEBI Master Circular”) are enclosed in Annexure-I.
- Appointment of Ms. Samidha Bhatnagar as Chief Human Resource Officer (India Operations) of the Company, as recommended by Nomination and Remuneration Committee.

Pearl Global Industries Limited

Corp. Office: Pearl Tower, Plot No. 51, Sector-32, Gurugram – 122001, Haryana (India)

T: +91-124-4651000 | E: info@pearlglobal.com

CIN: L74899DL1989PLC036849

Regd. Office: C-17/1, Paschimi Marg, Vasant Vihar, New Delhi - 110057

www.pearlglobal.com



Exceeding Expectations...Always

The required disclosure, as per Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as Annexure II.

The Board Meeting commenced at 5:30 PM and concluded at 7:30 PM.

You are requested to kindly take the same on your records.

Thanking you,

Yours faithfully,
for **Pearl Global Industries Limited**

(Shilpa Saraf)
Company Secretary & Compliance Officer
ICSI Mem. No. ACS-23564

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Appointment of Secretarial Auditor

Particulars	Details of Appointee
Reason for change viz. appointment,	Based on the recommendation of the Audit Committee, the Board approved the appointment of M/s RSM & Co. , a peer reviewed firm of Practicing Company Secretaries, as the Secretarial Auditor of the Company for first term of 5 (Five) consecutive years to hold office , i.e. from April 1, 2025, to March 31, 2030, subject to approval by the Members of the Company at the ensuing AGM.
Date of appointment & term of appointment	
Brief profile (in case of appointment)	M/s. RSM & Co., Company Secretaries, (FRN: P1997DE017000), is a reputed firm of Company Secretaries in Practice specialized in Secretarial Audit and other corporate law matters. The firm is registered with the Institute of Company Secretaries of India and has an experience of more than 25 years in providing various corporate law services. The Firm also holds a valid Peer Review Certificate.
Disclosure relationships Directors (in appointment Director)	Not applicable

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Appointment of Chief Human Resource Officer

Particulars	Details of Appointee
Name	Ms. Samidha Bhatnagar
Designation	Chief Human Resource Officer (India Operations)
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Chief Human Resource Officer (India Operations)
Date of appointment / cessation (as applicable) & term of appointment	With effect from May 20, 2025.
Brief profile (in case of appointment)	<p>Ms. Samidha has an experience over 25 years in the Human Resources domain, with deep expertise in the manufacturing sector. She has a strong track record of aligning HR strategies with business goals, leading complex organizational transformations, and driving initiatives in talent acquisition, performance management, capability building, employee engagement, and HR automation.</p> <p>Prior to joining us, she served in a leadership role at Shahi Exports Pvt. Ltd., where she played a pivotal role in setting up new manufacturing units & offices in India and abroad, standardizing HR practices across geographies, and spearheading change management programs.</p>
Disclosure relationships Directors (in appointment Director)	Not applicable

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