ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - Pearl Global Industries Limited

2. Quarter ending - 31-Mar-2023

i. Composition Of Board Of Director

| _ | | _ | | - | - | | | _ | | | | _ | | | - | | | | | | | | |
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| M r. | P ul ki t Se th | 0 0 0 0 3 0 4 4 | A J D P S 7 1 3 1 A | N E D | | 0 1 - N o v - 2 0 0 4 | 3 1- M ar - 2 0 2 | | 0 5- Fe b- 1 9 8 | N o | | | N A | 1 | 0 | 1 | 0 | SC | |
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| Company Pomarka | |
|-------------------|--|
| L Company Remarks | |

| Whether Regular | Yes |
|------------------------|-----|
| chairperson appointed | |
| Whether Chairperson is | No |
| related to MD or CEO | |

ii. Composition of Committees

a. Audit Committee

| Sr. | Name of Committee | Category | Chairperson/Member | Date of | Date of Cessation |
|-----|----------------------|----------|--------------------|-------------|-------------------|
| No. | members | | | Appointment | |
| 1 | Anil Nayar | ID | Chairperson | 19-Jan-2012 | |
| 2 | Abhishek Goyal | ID | Member | 26-May-2017 | |
| 3 | Rajendra Kumar Aneja | ID | Member | 26-May-2017 | |
| 4 | Madhulika Bhupatkar | ID | Member | 28-Jul-2020 | |

| Company Remarks | |
|-----------------------|-----|
| Whether Regular | Yes |
| chairperson appointed | |

b. Stakeholders Relationship Committee

| Sr. | Name of Committee | Category | Chairperson/Member | Date of | Date of Cessation |
|-----|----------------------|----------|--------------------|-------------|-------------------|
| No. | members | | | Appointment | |
| 1 | Anil Nayar | ID | Chairperson | 26-May-2017 | |
| 2 | Rajendra Kumar Aneja | ID | Member | 14-Feb-2017 | |
| 3 | Pulkit Seth | NED | Member | 01-Aug-2006 | |

| Company Remarks | | |
|-----------------------|-----|--|
| Whether Regular | Yes | |
| chairperson appointed | | |

c. Risk Management Committee

| Sr. | Name of Committee | Category | Chairperson/Member | Date of | Date of Cessation |
|-----|-------------------|----------|--------------------|-------------|-------------------|
| No. | members | | | Appointment | |
| 1 | Pallab Banerjee | ED | Chairperson | 13-Nov-2021 | |
| 2 | Abhishek Goyal | ID | Member | 21-Jun-2021 | |
| 3 | Neha Khanna | ID | Member | 21-Jun-2021 | |

| Company Remarks | |
|-----------------------|-----|
| Whether Regular | Yes |
| chairperson appointed | |

d. Nomination and Remuneration Committee

| Sr. | Name of Committee | Category | Chairperson/Member | Date of | Date of Cessation |
|-----|----------------------|----------|--------------------|-------------|-------------------|
| No. | No. members | | | Appointment | |
| 1 | Abhishek Goyal | ID | Chairperson | 26-May-2017 | |
| 2 | Deepak Seth | C,NED | Member | 14-Feb-2017 | |
| 3 | Anil Nayar | ID | Member | 26-May-2014 | |
| 4 | Rajendra Kumar Aneja | ID | Member | 13-May-2008 | |

| Company Remarks | |
|-----------------|-----|
| Whether Regular | Yes |

| chairperson appointed | |
|-----------------------|--|
| ondirection appointed | |

iii. Meeting of Board of Directors

| Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present (All directors including Independent Director) | No. of Independent Directors attending the meeting |
|---|---|---|--|--|
| 11-Nov-2022 | Yes | 12 | 11 | 6 |
| 07-Feb-2023 | Yes | 12 | 10 | 6 |

| Company Remarks | |
|------------------------------|----|
| Maximum gap between any | 87 |
| vo consecutive (in number of | |
| days) | |

iv. Meeting of Committees

| Name of the Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committe e as on date of the meeting | Number of Directors present (All directors including Independent Director) | Number of Independen t directors attending the meeting | Number of Members attending the Meeting (Other than Board of Directors) |
|--------------------------------------|---|--|---|--|--|---|
| Nomination & Remunerati on Committee | 10-Oct-2022 | Yes | 4 | 4 | 3 | 0 |
| Nomination & Remunerati on Committee | 11-Nov-2022 | Yes | 4 | 4 | 3 | 0 |
| Audit Committee | 11-Nov-2022 | Yes | 4 | 4 | 4 | 0 |
| Audit Committee | 07-Feb-2023 | Yes | 4 | 4 | 4 | 0 |
| Risk Manageme nt Committee | 07-Feb-2023 | Yes | 3 | 3 | 2 | 0 |

| Company Remarks | |
|-------------------------------|----|
| Maximum gap between any | 87 |
| two consecutive (in number of | |
| days) [Only for Audit | |

| Committee] | |
|------------|--|

v. Related Party Transactions

| Subject | Compliance status (Yes/No/NA) | Remark |
|--|----------------------------------|--------|
| Whether prior approval of audit committee obtained | Yes | |
| Whether shareholder approval obtained for material RPT | Yes | |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |

| Disclosure of notes on related |
|---------------------------------|
| party transactions and |
| Disclosure of notes of material |
| related party transactions |

During the period ended March 31, 2023, the Company has entered into Material Related Party Transactions with its wholly owned subsidiary Pearl Global (HK) Limited for an amount approx. Rs.407 Crore.

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. **Yes**
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee Yes
 - b. Nomination & remuneration committee Yes
 - c. Stakeholders relationship committee Yes
 - d. Risk management committee (applicable to the top 1000 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
 - b. Any comments/observations/advice of Board of Directors may be mentioned here:

| Name | | Shilpa Budhia |
|---------|---|-----------------|
| INAIIIE | _ | SIIIIUA BUUIIIA |

Designation : Company Secretary & Compliance Officer

ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

| I. Disclosure on website in terms of Listin | | | S | | | | |
|---|------------|---------------------|---------|-----------|-------------------------|--|--|
| Item | | mplianc | Compa | ny Remark | Web | site | |
| | es | tatus | - | | | | |
| As per regulation 46(2) of the LODR: | | | | | | | |
| Details of business | Yes | | | | https:/ | //www.pearlglobal | |
| Terms and conditions of appointment of | Yes | | | | | //www.pearlglobal | |
| Composition of various committees of | Yes | | | | | //www.pearlglobal | |
| Code of conduct of board of directors and | Yes | | | | | //www.pearlglobal | |
| Details of establishment of vigil mechanism/ | _ | | | | | //www.pearlglobal | |
| Criteria of making payments to non- | Yes | | | | | //www.pearlglobal | |
| Policy on dealing with related party | Yes | | | | | //www.pearlglobal | |
| Policy for determining 'material' subsidiaries | | | | | | //www.pearlglobal | |
| Details of familiarization programs imparted | _ | | | | | //www.pearigiobai //www.pearigiobai | |
| | Yes | | | | | | |
| other relevant details entity who are | 163 | | | | _ | //www.pearlglobal | |
| Contact information of the designated | Yes | | | | | //www.magnichel | |
| Financial results | Yes | | | | | //www.pearlglobal | |
| | Yes | | | | | //www.pearlglobal | |
| Shareholding pattern Details of agreements entered into with the | Not | | | | nttps:/ | <u>//www.pearlglobal</u> | |
| | | | | | | | |
| · | App Yes | licable | | | 1 | // | |
| meet and presentations madeby the listed | res | | | | | //www.pearlglobal | |
| New name and the old name of the listed | Nlot | | | | com/i | nvoctor_rolations/ | |
| | Not | | | | | // | |
| Advertisements as per regulation 47 (1) | Yes | | | | https://www.pe | | |
| Credit rating or revision in credit rating | Yes | | | | | <u>//www.pearlglobal</u> | |
| Separate audited financial statements of | Yes | | | | https://www.pearlg | | |
| As per other regulations of the LODR: | | | | | | | |
| Whether company has provided information | Yes | | | | https:/ | //www.pearlglobal | |
| under separate section on its website as per Regulation 46(2) | 100 | | | | .com/i | nvestor-relations/ | |
| | Yes | | | | https: | //www.pearlglobal | |
| Dividend Distribution policy as per | | | | | https://www.pearlglobal | | |
| | Yes Yes | | | | | https://www.pearlglobal | |
| Il Annual Affirmations | 1163 | | | | IIILLDS. | // www.pearigiobai | |
| Particulars | 1 | Regulati | on | Compl | | ompany | |
| Tarasara s | | Number | 0 | iance | | | |
| | | | | status | K | emark | |
| Independent director(s) have been | | 16(1)(b) | & 25(6) | | | | |
| appointed in terms of specified criteria of | | | | Yes | | | |
| 'independence' and/or 'eligibility' | | | | | | | |
| Board composition | | 17(1), 17 17(1B) | (1A) & | Yes | | | |
| Meeting of Board of directors | | 17(2) | | Yes | | | |
| Quorum of Board meeting | | 17(2A) | Yes | | | | |
| Review of Compliance Reports | | 17(3) | Yes | | | | |
| Plans for orderly succession for | | 17(4) | | Yes | | | |
| appointments | | ` / | | | | | |
| Code of Conduct | | 17(5) | | Yes | | | |

| Fees/compensation | 17(6) | Voc | |
|---|-------------------|----------------|--|
| Minimum Information | 17(7) | Yes Yes | |
| Compliance Certificate | 17(8) | | |
| Risk Assessment & Management | 17(9) | Yes | |
| Performance Evaluation of Independent | 17(10) | Yes | |
| Directors | 17(10) | Yes | |
| Recommendation of Board | 17(11) | Vaa | |
| Maximum number of directorship | 17(11) 17A | Yes | |
| , | | Yes | |
| Composition of Audit Committee | 18(1) | Yes | |
| Meeting of Audit Committee | 18(2) | Yes | |
| Composition of nomination & remuneration committee | 19(1) & (2) | Yes | |
| Quorum of Nomination and Remuneration Committee meeting | 19(2A) | Yes | |
| Meeting of nomination & remuneration | · , | Yes | |
| committee | 19(3A) | | |
| Composition of Stakeholder Relationship | 20(1), 20(2) and | Yes | |
| Committee | 20(2A) | | |
| Meeting of stakeholder relationship | | Yes | |
| committee | 20(3A) | | |
| Composition and role of risk management committee | 21(1),(2),(3),(4) | Yes | |
| Meeting of Risk Management Committee | 21(3A) | Yes | |
| Vigil Mechanism | 22 | Yes | |
| Policy for related party Transaction | 23(1),(1A),(5),(6 | Yes | |
| Prior or Omnibus approval of Audit Committee for all related party | 23(2), (3) | Yes | |
| Approval for material related party | 23(4) | Yes | |
| transactions | 20(1) | 163 | |
| Disclosure of related party transactions on | 23(9) | Yes | |
| consolidated basis | -5(5) | 103 | |
| Composition of Board of Directors of | 24(1) | Yes | |
| unlisted material Subsidiary | | | |
| Other Corporate Governance | 24(2),(3),(4),(5) | Yes | |
| requirements with respect to subsidiary of | & (6) | | |
| Annual Secretarial Compliance Report | | Yes | |
| · | 24(A) | | |
| Alternate Director to Independent Director | 25(1) | Not Applicable | |
| Maximum Tenure | | Yes | |
| | 25(2) | | |
| Meeting of independent directors | 25(3) & (4) | Yes | |
| Familiarization of independent directors | 25(7) | Yes | |
| Declaration from Independent Director | 25(8) & (9) | Yes | |
| D & O Insurance for Independent | 25(10) | Yes | |
| Memberships in Committees | 26(1) | Yes | |
| Affirmation with compliance to code of | 26(3) | | |
| conduct from members of Board of | - (- / | | |
| Directors and Senior management | | Yes | |
| personnel | | | |
| Disclosure of Shareholding by Non- Executive Directors | 26(4) | Yes | |
| | | | |

| Policy with respect to Obligations of | 26(2) & 26(5) | Yes | |
|---------------------------------------|---------------|-----|----------|
| directors and senior management | | | <u> </u> |

| 041 1 6 4 | |
|-------------------|--|
| Other Information | |
| | |

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. **- Yes**

| Other Information | |
|-------------------|--|
| Other information | |

Name : Shilpa Budhia

Designation : Company Secretary & Compliance Officer

ANNEXURE IV

| %symbol% | %companyName% | %quarterEnded% | |
|----------|---------------|----------------|--|
| | | | |

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

| Aggregate a | mount advanc | ed during si | x months | Balan | ce outstand | ling at the end o | f six months |
|---|--|--|---|---|---|--|--|
| Promoter or any other entity controlled by them | Promoter Group or any other entity controlled by them | Directors (including relatives) or any other entity controlled by them | KMPs or any other entity controlled by them | Promot er or any other entity controll ed by them | Promoter Group or any other entity controlled by them | Directors (including relatives) or any other entity controlled by them | KMPs or any other entity controlled by them |
| | | | | | | | |

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity | Type (guarantee, comfort letter etc.) | Aggregate amount of issuance during six months | Balance outstanding at the end of six months (taking into account any invocation) |
|--|---------------------------------------|--|---|
| Promoter or any other entity controlled by them | | | |
| Promoter Group or any other entity controlled by them | | | |
| Directors (including relatives) or any other entity controlled by them | | | |
| KMPs or any other entity controlled by them | | | |

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity | Type of Security (cash, shares etc.) | Aggregate value of security provided during six months | Balance outstanding at the end of six months |
|--|--|---|--|
| Promoter or any other entity controlled by them | | | |
| Promoter Group or any other entity controlled by them | | | |
| Directors (including relatives) or any other entity controlled by them | | | |
| KMPs or any other entity controlled by them | | | |
| | | | |
| connection with ar promoter group, di | form of debt), guarantees, comfory loan(s) (or other form of debt) rector(s) (including their relatived them are in the economic interes | given directly or indirectly by s), key managerial personne | |
| Company Remark case of non- compliant status | ks in | | |
| Name: Designation: C Officer Place: Date: | hief Executive | | |